Ako
AOTEAROA

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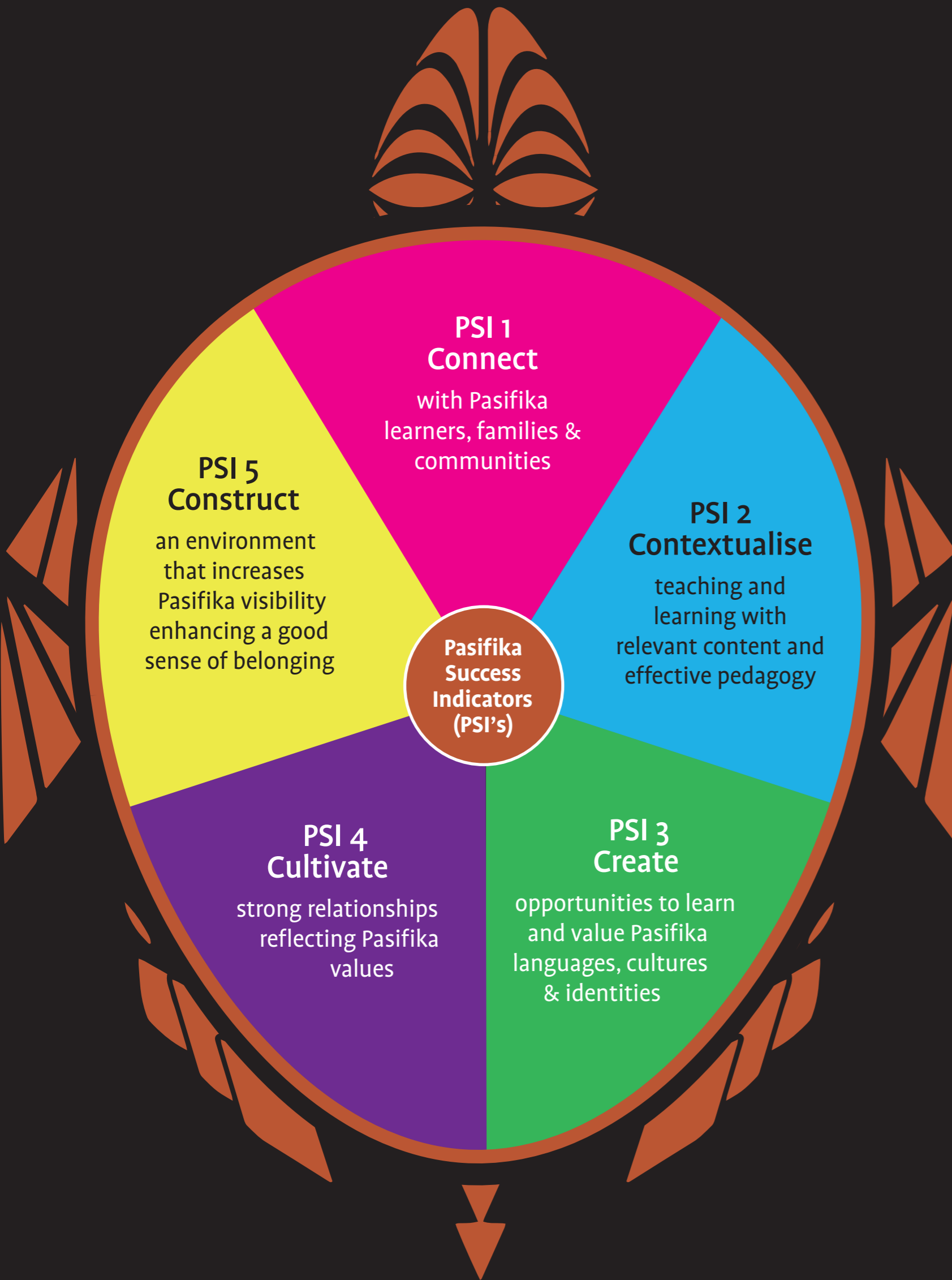
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ako.ac.nz/knowledge-centre/evaluating-pasifika-success-toolkit/

Pasifika Success Indicators (PSI's)

PSI 1 Connect
with Pasifika learners, families & communities

PSI 2 Contextualise
teaching and learning with relevant content and effective pedagogy

PSI 3 Create
opportunities to learn and value Pasifika languages, cultures & identities

PSI 4 Cultivate
strong relationships reflecting Pasifika values

PSI 5 Construct
an environment that increases Pasifika visibility enhancing a good sense of belonging

Suggested Approaches

PSI 1 Connect	PSI 2 Contextualise	PSI 3 Create	PSI 4 Cultivate	PSI 5 Construct
Pasifika Outreach programmes in schools e.g. UC Me XL	Include Pasifika consultation in the revision of courses and programmes	Incentives to attract Pasifika academics to apply for positions	Deeper understanding of Pasifika Strategy documents owned by the institution, led and driven by Pasifika expertise	A more visual and visible environment with Pasifika art and artefacts
Dedicated Pasifika transition programmes e.g. Uni-Prep (AUT), A+ (UC) marae retreat for parents and students (Otago)	Include Pasifika examples, case studies and context as well as Pasifika indigenous knowledges, and writers	Pasifika spaces where students can gather and speak their languages including effective social media spaces	Institutional policies and documents that reflect Pasifika values, e.g. graduate profiles, staff position descriptions	A better sense of belonging for Pasifika by naming of some spaces in Pasifika Languages
More collaborative approaches with other institutions, e.g. SPACPAC, PILOT. Power-up	Establish and maintain Pasifika cohort tutorials within programmes	Opportunities to identify and use Pasifika tutors that can break down terminology, or explain concepts in Pasifika languages	Encourage staff to attend Pasifika cultural responsiveness professional development opportunities	Spaces of influence with increased Pasifika representation at every level of the institution
Community led course development around languages, identity and culture	Inviting Pasifika expertise as guest speakers	Your own Pasifika student databases to be able to identify and regularly report on Pasifika cohorts within individual Colleges, departments/faculties	Increase the awareness of the needs of the Pasifika learner through PD	A more culturally responsive and authentic relationship with Pasifika communities
Employing or creating Pasifika roles to focus on community and student engagement	Staff to attend Pasifika PD workshops to grow awareness, deepen understanding and grow cultural responsiveness	language and society courses, e.g. Samoan language - subject at a number of NZ universities	Opportunities to introduce a staff/team award for the most culturally responsive initiative	And include facilities and spaces that will appeal to Pasifika e.g. B-Ball half courts, green areas for touch, outdoor kitchens, BBQ areas
Invite Pasifika family or community members as consultants, or guest speakers	Employment of Pasifika Kaiārahi roles to assist and advise Colleges in teaching and learning development.	Opportunities to grow the interest and use of Pasifika languages by non Pasifika staff by leveraging the Pacific Language weeks	Explore opportunities to include an award or scholarship to acknowledge cultural values, e.g. Memea award for outstanding service leadership	A more flexible open door policy to increased availability of UC facilities for communities to increase engagement
External and internal Pasifika advisory groups strengthening the collective approach	Explore a range of assessment styles that are culturally responsive, e.g. team projects, oral presentations	Stronger connections with existing Pasifika communities and ethnic Pasifika Associations on campus	Include a culturally responsive criteria to current teaching and learning awards being offered	A 'Fale' on campus where it is visible and allows Pasifika communities and students space to hold meetings and events
A range of Pasifika events e.g. Welcome days, Pasifika Graduation celebrations, open days, parent sessions, College morning teas	Have tutorials delivered in multiple modes – online or face to face	Opportunities for students (non Pasifika and Pasifika) to do placements and projects in local Pasifika communities and in island nations	Take up opportunities for Non Pasifika staff to attend Pasifika events on campus as part of work	Affordable accommodation for Pasifika student cohorts
Incentives for most active and supportive community organisation	Employ ESOL trained tutors as needed	Moodle/Learn/Online Pasifika resource pages containing Pasifika literature, sayings, maps and language resources	Collaborative and community led course development around languages, identity and culture	Marketing and promotional material to include Pasifika student faces
Termly engagement events e.g. Jandals for students families and communities	Have Pasifika representation on Academic and Teaching and Learning Committees		Collaborative Pasifika research with other institutions	
Hosting Pasifika community events e.g. Spac-Pac				