

Tō Tātou Anamata | Our Future 2021-2023



**Nā āheitanga ā-mātauranga,
ko angitū ā-ākonga**
Building educational capability
for learner success

Tō Mātou Takohanga | Our Role

Ako Aotearoa holds a vital place in Aotearoa New Zealand's tertiary education sector. We are an agent of change for quality teaching and learner success.

We are committed to enhancing the quality of teaching and learning across tertiary-level education. Our work aims to strengthen how educators and their organisations deliver high quality provision for all learners.

Keeping a clear focus on life-long and life-wide learning, we partner and collaborate with tertiary organisations, Government departments, wider industry and workplaces to prioritise educational and cultural capability building.

Ako Aotearoa values learners as partners. We advocate that diverse learners are not only supported but actively recognised as partners and leaders in their education journey - wherever they choose to learn across our tertiary system.

This is reflected in Koronga Rautaki Mahitahi, our Shared Strategic Agenda (see page 8) where we invite all key parties - Government agencies, tertiary organisations, teachers - to work with us and learners to build a better future for tertiary learners, their whānau, communities and our country's success.

Read more about [Ā Mātou Mahi | Our Work](#) on page 12.



Ō Mātou Uara | Our Values



Pūmautanga

We are a trusted and credible advocate for tertiary teaching and learning excellence and the best possible educational outcomes for all learners. With our expertise and experience, we lead from the front and alongside to grow and share knowledge, inspire tertiary educators and strengthen sector capability.



Māramatanga

We are insightful, with a sound understanding of the tertiary sector and an independent voice. We foster innovation to help transform Aotearoa New Zealand's tertiary sector in a rapidly changing world.



Whakamanatanga

We seek to empower. We are guided by Te Tiriti o Waitangi and our Te Tāuakī Ako framework in our journey to become a bicultural organisation.



Awhitanga

We are inclusive. We value and enable diversity, equity and success for all learners, particularly Māori and Pasifika, and the people who support them across our dynamic tertiary sector.



Whanaungatanga

We value our relationships. We work with others through positive, productive partnerships by sharing knowledge and expertise to contribute towards shared goals. We collaborate with educators, learners, communities and industry leaders to generate innovative and sustainable solutions to achieve success for all learners.

Koronga Rautaki Mahitahi

Shared Strategic Agenda

Our shared strategic agenda for the tertiary sector, educators, learners and their communities, has been created within an Aotearoa New Zealand context, so that it drives lasting impact for and with our stakeholders to advantage the nation.

Ehara taku toa i te toa takitahi,
he toa takitini

My strength is not as an individual
but as part of the collective

He aha ngā tino tūmanako o Aotearoa mai i te wāhanga mātauranga tuatoru?

What is New Zealand strongly seeking from the tertiary education sector?

He aha ngā uara hei whakaūnga mā Ako Aotearoa mō tēnei rautaki?

What values will Ako Aotearoa uphold when implementing this strategy?

- 1 Lifelong learning journeys to attain the best possible outcomes.
- 2 A range of valuable tertiary education options that are customised, personalised, accessible and that provide holistic skill sets and innovative thinking. Cultural centredness is fundamental to these options.
- 3 Contributing long term and sustainable benefits to the wider community through enhanced tertiary teaching, positive learner experiences and equitable learner outcomes.
- 4 Education for economic, social, cultural and environmental benefits.



1



Pūmautanga

We are a trusted and credible advocate for tertiary teaching and learning excellence and the best possible educational outcomes for all learners.

4



Whanaungatanga

We value our relationships. We work with others through positive, productive partnerships by sharing knowledge and expertise to contribute towards shared goals.

2



Māramatanga

We are insightful, with a sound understanding of the tertiary sector and an independent voice.

5



Whakamanatanga

We seek to empower. We are led by Te Tiriti o Waitangi and our Te Tauāki Ako framework in our journey to become a bicultural organisation.

3



Awhitanga

We are inclusive. We value and enable diversity, equity and success for all learners, particularly Māori and Pacific Peoples, and the people who support them across our dynamic tertiary sector.

He aha ngā whāinga nui mā te wāhanga mātauranga tuatoru, hei painga mō Aotearoa?

What achievements does the tertiary education sector want to progress for the nation?

He aha rawa te tino ahunga mō Ako Aotearoa

What must Ako Aotearoa strive to become?

- 1 The tertiary education sector is an agent of change for learner success through collaboration instead of competition.
- 2 The tertiary education sector builds its capability through professional standards, to enable educators to self assess and direct their professional learning.
- 3 The tertiary education system values learner experiences and voices to establish learners as partners.
- 4 We create a New Zealand where Māori, Pākehā, Pacific Peoples and migrant groups are equal citizens with equal rights and the ability to participate and contribute to New Zealand society.



1

To be Tiriti o Waitangi-led and to champion diversity with Māori and Pacific Peoples while tackling systemic and unconscious bias.

2

To be relentlessly leading the change agenda for professional standards in teaching and learning.

3

To be recognised as change agents in the education space, being agile and adaptable.

4

To be champions at transforming the lives of learners, their educations, their whānau and their communities.



TERTIARY EDUCATION
TRANSFORMS OUR LIVES

He Takunetanga nō te Tau 2020 | Some Highlights of Our Work in 2020



Our website builds capability
159,234 unique webpage views
(to Sept 2020)
18,364 downloads from the
Knowledge Centre of
1200+ free teaching and
learning resources
www.ako.ac.nz



Tertiary Teaching Excellence Awards online ceremony

7460 FaceBook views of TTEA
9 Awardees announcement
51 online zoom ceremony attendees
134 watched via YouTube
760 total views of ceremony
on YouTube to date
502 views of Supreme Award
winner announcement clip



Communities of Practice
We facilitate groups centred on
teaching and learning to support
emerging demands:
Neurodiversity – 82 members
**Adult Literacy, Numeracy
and Cultural Capability** –
325 members
Online together – 419 members

**Professional Learning and
Development went digital**
1021 people attended our online
PLD programme, plus free
webinars and 'Ako Talks'*

*Live sessions and pre-recorded
videos about our projects.



Digital Badging
365 digital badges have been
awarded to participants of
our professional learning and
development programme and
uptake is continuing to grow

Qualifications Review
As lead developers we successfully
reviewed 11 pre-degree tertiary
teaching qualifications and
identified strategies to better
support the sector

Ā Mātou Mahi | Our Work

Our new business plan (2021-2023) is built around five Strategic Goals linked to the United Nations Sustainable Development Goals and our core values.

The following government agency strategies also guide our work: the Tertiary Education Strategy, Ka Hikitia – Ka Hāpaitia, Tau Mai Te Reo, Takiala Pasifika, Te Kōkiritanga and the Action Plan for Pacific Education 2020-2030.

Strategic Goal One

Te Tiriti o Waitangi guides all that we do as we seek to be a leading body for the tertiary sector in a diverse Aotearoa New Zealand.

Strategic Goal Two

Leading change in teaching and learning excellence and educational capability.

Strategic Goal Three

Valuing learners as partners – their diverse voices, experiences and aspirations.

Strategic Goal Four

Tackling racism and bias wherever it occurs with strengths-based approaches to improve educational outcomes for Māori and Pacific Peoples.

Strategic Goal Five

Building language, literacy, numeracy and cultural capability in foundation and bridging education and workplace learning.

Tō Mātou Kaitaurima | Our Host

We would like to acknowledge the ongoing support of our host institution – Massey University. Since 2007, Ako Aotearoa has been hosted by Massey University under funding agreements with the Tertiary Education Commission.

Ō Mātou Hoa | Our Partners

We value the ongoing relationships we have with our partners and other stakeholders:

Tertiary Education Commission

Ministry of Education

New Zealand Qualifications Authority

Ngā Pae o te Māramatanga

The Ako Aotearoa Academy of Tertiary Teaching Excellence

Advance HE

Te Pūkenga/New Zealand Institute of Skills and Technology

New Zealand Union of Students Associations

Te Mana Ākonga

Pasifika Taura

ACE Aotearoa

Pathways Awarua

AUT University

Academic Quality Agency



Ā Mātou Tangata | Our People



Our People Capability Framework

We are taking a strategic approach to build and develop our people. This centres around a single, transparent, focused and cohesive Capability Framework. Through this, we clearly articulate what success looks like and enable a shared understanding of the capabilities our organisation needs to achieve its goals and objectives.

Core Capabilities – The following nine core capabilities provide the bones of this framework. These are capabilities that every team member must own and be able to articulate, and leaders must model:

- Te Tiriti Approach
- Integrity and Trust
- Customer Focus
- Communication
- Culturally Responsive
- Planning and Organising
- Information Handling and Digital Literacy
- Resilience and Wellbeing
- Develop Our Own Expertise

It is vital that our People Capability Framework remains relevant to meet the current and future needs for Ako Aotearoa, and accordingly the content will be reconsidered and refreshed as required in conjunction with the organisation's strategic priorities.

Whakapā Mai | Contact Us

We provide high quality support and advocacy to the diverse tertiary education sector in Aotearoa New Zealand.

Please get in touch if you would like further information about Ako Aotearoa and how we can assist you around tertiary teaching and learning.

Visit our website – www.ako.ac.nz – to download free teaching and learning resources, find out about professional learning opportunities, access guidelines for the annual Tertiary Teaching Excellence Awards, download Adult Literacy, Numeracy and Cultural Capability resources, and sign up to receive our e-newsletter.

Ako Aotearoa

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